



# **HARDY WOODLAND SERVICES**

## **HEALTH AND SAFETY POLICY**

It is the policy of Hardy Woodland Services to conform to the Health and Safety at Work Act 1974 and the Company will ensure a safe system of work of all employees and staff by every practicable means. Additionally, it will encourage co-operation, consultation and discussion to promote health and safety measures.

All employees and staff are to be aware that their responsibilities in the field of health and safety are as important as those in any other area. It is their duty to do everything reasonably practicable to comply with appropriate regulations and codes of practice in order to maintain safe systems of work within a risk free environment. This applies not only to themselves but also to others who may be affected by their actions at work.

The Company will encourage the co-operation of all employees and staff by discussion and consultation with them to promote and develop measures to ensure health and safety at work and to check the effectiveness of such measures.

Hardy Woodland Services will ensure that its employees and staff are advised that when they are employed on clients' premises they conform to health and safety regulations and procedures of the client and are aware of first aid arrangements. They will report to the client and record all accidents and dangerous occurrences involving themselves or clients staff with whom they are working.

Whilst there is a statutory duty to comply with regulations and codes of practice, this is regarded as a minimum requirement only and it is Company policy to endeavour to secure the co-operation of all concerned to achieve the highest possible standards in all aspects of health and safety at work.

The Directors are responsible for providing all the appropriate health and safety information and training and will monitor the Company's adherence to its health and safety procedures. The Directors will review the effectiveness of this policy regularly.